



GIMInstitute
Global Innovation Management Institute

Bogota
Boston
Brussels
Cairo
Dubai
Guatemala City
Hong Kong
Kuala Lumpur
London
Mexico City
Milan
Mumbai
Seoul
Sao Paulo
Shanghai
Singapore

Global Innovation Management Institute

Certified University Partner

February 27th, 2022

The Global Innovation Management (GIM) Institute is the global certification organization for innovation and innovation management which partners with universities to embed innovation offering

Certified University Partners

About GIM Institute



GIM Institute
Global Innovation Management Institute

What is a CUP and our University Network



Certified University Products

Individual Innovation Certification



Individual Leadership Certification



Individual Innovation Programs



Case Studies



The Global Innovation Management (GIM) Institute is the global certification organization for innovation and innovation management which partners with universities to embed innovation offering

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Individual Leadership Certification



Individual Innovation Programs



Case Studies



GIM Institute's objective is to democratize innovation worldwide by certifying individuals, organizations, and governments, working with partners around the world

Our Vision

Make innovation a professional business discipline that can be taught in academic institutions, professional organizations, and corporate and government academies

Our Mission

Democratize innovation worldwide by certifying one million individuals and companies

Preeminence



Innovation



Democratization



Volunteerism



Collaboration



Integrity



Our Board is set by a diverse group of experts and professionals around innovation, representing different regions and industries



GIM Institute partners with a network of Training Providers, Universities, and Corporations to amplify its mission to democratize innovation around the world

1

Certified Training Provider (CTP)



Certified Training Providers (CTPs) are training providers or organizations that we have approved to offer training/certifications in Innovation Management to individuals, companies, governments.



2

Certified University Partner (CUP)



Certified University Partners (CUPs) are universities that GIMI has approved to offer innovative courses in bachelor, master, and executive education programs. These universities could offer other GIMI programs targeting students.



3

Certified Corporate Partner (CCP)



Certified Corporate Partners (CCPs) are strategic clients of GIMI which use the GIMI training approach for their employees, build innovation systems, processes in their organizations.



The Global Innovation Management (GIM) Institute is the global certification organization for innovation and innovation management which partners with universities to embed innovation offering

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Case Studies



GIM Institute has partnered with a wide network of universities around the world to deliver innovation courses, create innovative strategies and generate growth ideas and skills

What is a Certified University Partner?



Certified University Partners (CUPs) are universities that have been approved by GIMI to offer innovation courses in bachelor, master, and executive education programs, and/or deliver innovation consulting projects to different clients.

Our Network Of Universities



GIM Institute has vast experience in helping universities to establish action learning and innovation strategies to undergraduate, master and executive education programs



Hult International Business School

We developed the strategy of the MBA, MIB, and UG Programs for HULT International Business School, helping them grow from 50 to 5,000 students.



Technical University of Monterey

We trained a group of 18 undergraduate students from different programs, in one of the most developed innovation ecosystems in the US through a personalized program that creates a total immersion experience.



University of Miami

Our ongoing partnership has yielded exciting and challenging learning experiences for our students on a scale that would be otherwise difficult for us to execute well.



UNIVERSIDAD CATÓLICA DE SANTIAGO DE GUAYAQUIL

Universidad Católica De Santiago de Guayaquil

It is an honor to be part of the history of innovation in Ecuador, thanks to the alliance between GIM Institute and the Catholic University of Guayaquil, the first university in Ecuador with this agreement.



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Individual Innovation Programs



Case Studies



The Global Innovation Management (GIM) Institute seeks to democratize world-class innovation management capabilities through a diversified product portfolio

Certified University Products

Courses and Certifications

Innovation Programs

- 
Associate
Understand Innovation For Practitioners
- 
Master
Innovation Tools & Build Business
- 
Manager
Develop And Manage Innovation Programs
- 
Leader
Commercialize Ideas And/ Or Manage Innovation
- 
Leader
Become your best version and lead collaboratively
- 
MCI
Understand professional consulting techniques

- 
Generate innovative concepts faster better and cheaper driven by student teams
- 
Learn how to drive business growth through innovative results
- 
Learn how to expand business internationally & develop a entry strategy
- 
Master Innovation through a one-week trip to Boston workshop experience



The Global Innovation Management (GIM) Institute seeks to democratize world-class innovation management capabilities through a diversified product portfolio

Certified University Products

Courses and Certifications

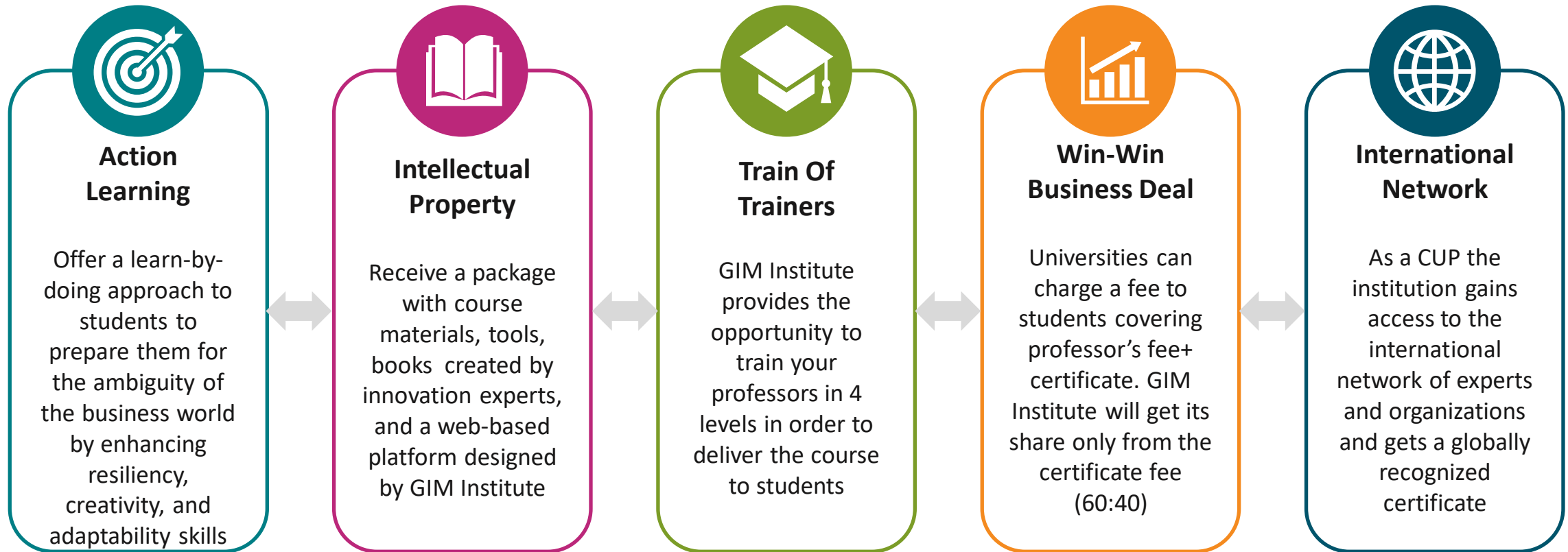
Innovation Programs

- 
Associate
Understand Innovation For Practitioners
- 
Master
Innovation Tools & Build Business
- 
Manager
Develop And Manage Innovation Programs
- 
Leader
Commercialize Ideas And/ Or Manage Innovation
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The GIM Institute offers six different courses accompanied by global certificates to universities, which could diversify their offering and generate revenue



Associate Level 1 Course offers to university an internationally recognized certificate and a deeper understanding of innovation to students by equipping them with tools to navigate future ambiguity

Certified Innovation Professional

Innovation Associate Level 1

Innovation Master Level 2



Delivery format

- Face to face
- Online
- Self-Paced Course

Certificate Fee

300 USD/student

Description

The Innovation Associate L1 course is designed to teach students about the use of idea generation tools and how to apply them in creating more and better ideas regarding innovation while developing an innovative mindset and skills. The course can be delivered online or face to face by GIMI experts or university professors that are trained to deliver our methodology

What Can GIM Institute Offer?

- Innovation Associate (Level 1) Certificate
- Learning management system with the Exam and Remote Proctor
- Body of knowledge (IMBOK) Level 1 (e-copy)
- Training professors to deliver the course

What Can University Offer?

- Tools and equipment needed to deliver the course
- An environment personalized for innovative students
- Eager professors willing to teach this course
- At least a class of 30 students

Value Proposition

Benefits For Students

- Develop a deeper understanding of innovation
- Understand basic tools and techniques to navigate ambiguity
- Gain a better grasp of ideation and innovation tools
- Get an internationally recognized certificate

Benefits For Universities

- Offer a course that is tested by thousands of individuals
- Provide an internationally recognized certificate
- Equip the students with an innovative mindset and skills
- Gain sustainable revenues from selling certificates



Master Level 2 Course certifies students as innovation professionals and gives to them the opportunity to apply innovation tools and knowledge by practicing those in a real-world issue

Certified Innovation Professional

Innovation Associate Level 1

Innovation Master Level 2



Delivery format

- Face to face
- Online

Certificate Fee

300 USD/student

Description

The Innovation Master L2 course is designed to apply Associate L1 learnings to solve a real-world issue or challenge on generating new growth ideas or opportunities for the organization. Students from master and executive education programs must build a case study by documenting their process and learnings, submitting it for evaluation, and getting feedback

What Can GIM Institute Offer?

- Master (Level 2) Certificate
- Activity Workbook
- Case studies
- Training of professors

What Can University Offer?

- Tools and equipment needed to deliver the course
- An environment personalized for innovative students
- Eager professors willing to teach this course
- At least a class of 30 students

Value Proposition

Benefits For Students

- Apply innovation tools to generate new growth options and execute ideas
- Work in a real challenge for a company
- Gain the confidence to work in ambiguity and uncertainty to lead others to get results

Benefits For Universities

- Provide to students the combination of knowledge and opportunity to practice it in a real challenge
- Gain sustainable revenues from selling certificates
- Offer a new course to master students or executive education program



The Certified Innovation Manager is a course mainly targeting senior professionals attending executive education programs in university aiming to strengthen their skills as innovation managers

Certified Innovation Professional

Innovation Manager Level 3

Innovation Leader Level 4



Delivery format

- Face to face
- Online
- Self-Paced Course

Certificate Fee

300 USD/student

Description

The Innovation Manager Level 3 course is the first step to becoming a Certified Chief Innovation Officer. It is designed to provide managers with a clear understanding of the innovation management techniques needed for their organizations to succeed. It includes an advanced understanding of business innovation strategy, capacity, and discipline

What Can GIM Institute Offer?

- Manager Level 3 Certificate
- Learning management system with the Exam and Remote Proctor
- Body of knowledge (IMBOK) Level 1 (e-copy)
- Training to professors

What Can University Offer?

- Tools and equipment needed to deliver the course
- An environment personalized for innovative students
- Eager professors willing to teach this course
- At least a class of 30 students in master or executive ed program

Value Proposition

Benefits For Students

- Learn about strategy, capacity, and discipline of innovation
- Networking with a class of senior people
- Get an internationally recognized certificate

Benefits For Universities

- Offer a new course for senior current or potential innovation managers
- Provide an internationally recognized certificate
- Gain sustainable revenues from selling certificates



The Certified Innovation Leader is the highest certificate level on innovation targeting master or executive education master students who want to build an innovation portfolio or system

Certified Innovation Professional

Innovation Manager Level 3

Innovation Leader Level 4



Delivery format

- Face to face
- Online
- Self-Paced Course

Certificate Fee

300 USD/student

Description

Leader Level 4 certification applies Manager Level 3 learnings to real challenges and comes up with insights and solutions in managing innovation within organizations. Applicants must submit a document experience regarding an Innovation Ecosystem created within the company or Innovation Portfolio Management

What Can GIM Institute Offer?

- Leader Level 4 Certificate
- Learning management system with the Exam, Remote Proctor, and Project review
- Training to professors
- Leader (Level 4) Project Guideline (e-copy)

What Can University Offer?

- Tools and equipment needed to deliver the course
- An environment personalized for innovative students
- Eager professors willing to teach this course
- At least a class of 30 students in master or executive ed program

Value Proposition

Benefits For Students

- Apply knowledge learned into a project by solving challenges to generate new ideas and growth options
- Work in a real challenge for a company
- Get an internationally recognized certificate

Benefits For Universities

- Offer a new course for senior current or potential innovation managers to practice knowledge
- Gain sustainable revenues from selling certificates
- Offer a new course to master students or executive education program



The Certified Leader for the Future is a course designed for students who want to enhance leadership skills, build a leadership journey and get equipped with innovative tools

Certified Innovation Leader for the Future



Delivery format

- Face to face
- Online
- Self-Paced Course

Certificate Fee

300 USD/student

Description

The Certified Leaders for the Future (CFL) are individuals who (1) lead collaboratively and are the best version of themselves, showcasing strong leadership values that support their vision and can use the Powers of AND to drive effective results and navigate the ambiguity and volatility of the business environment

What Can GIM Institute Offer?

- Leader for the Future Certificate
- Action learning Software for leadership journey
- Personalized Leadership Mandate, Accountability Blog, Commitment Letter, and Journey Self-Assessment

What Can University Offer?

- Eager professors willing to teach this course
- Eager professors willing to mentor students
- At least a class of 40 students in master or executive education program

Value Proposition

Benefits For Students

- Equip yourself with the leadership skills of the future by learning self-reflection, leadership ethics, and tenets
- Learn by doing and create a leadership journey that will help you deliver on your vision
- Get an international accredited certification

Benefits For Universities

- Offer a new course adapted for master students and senior people attending executive education programs
- Provide an internationally recognized certificate
- Gain sustainable revenues from selling certificates



MCI Level 1 Certificate teaches students the main elements of business consulting, by developing critical thinking skills and sharpening knowledge in, sales, marketing, and business development

MCI-Level 1 Certification



Delivery format

- Face to face
- Online
- Self-Paced Course

Certificate Fee

300 USD/student

Description

The Analyst certificate (Level 1) is designed to teach students the tools and techniques that will help them develop structured thinking and communication as well as other critical skills that every professional and consultant must have in order to be a world-class manager or management consultant in the areas of business strategy, marketing and sales.

What Can GIM Institute Offer?

- MCI (Level 1) Certificate
- Learning management system with the Exam and Remote Proctor
- 6 Main Topics on consulting tools and techniques
- Training to professors to deliver the course

What Can University Offer?

- Tools and equipment needed to deliver the course
- An environment personalized for business consulting
- Eager professors willing to teach this course
- At least a class of 30 students

Value Proposition

Benefits For Students

- Develop critical thinking skills
- Work on real consulting principles in areas of business strategy, marketing, sales, and strategic development
- Build a network to access consulting firms
- Get an internationally recognized certificate

Benefits For Universities

- Offer a course that is tested by thousands of individuals
- Provide an internationally recognized certificate
- Equip the students with knowledge on consulting
- Gain sustainable revenues from selling certificates



The Global Innovation Management (GIM) Institute seeks to democratize world-class innovation management capabilities through a diversified product portfolio

Certified University Products

Courses and Certifications

Innovation Programs

- 

Associate
Understand Innovation For Practitioners
- 

Master
Innovation Tools & Build Business
- 

Manager
Develop And Manage Innovation Programs
- 

Leader
Commercialize Ideas And/ Or Manage Innovation
- 

Leader
Become your best version and lead collaboratively
- 

MCI
Understand professional consulting techniques

- 

Generate innovative concepts faster better and cheaper driven by student teams
- 

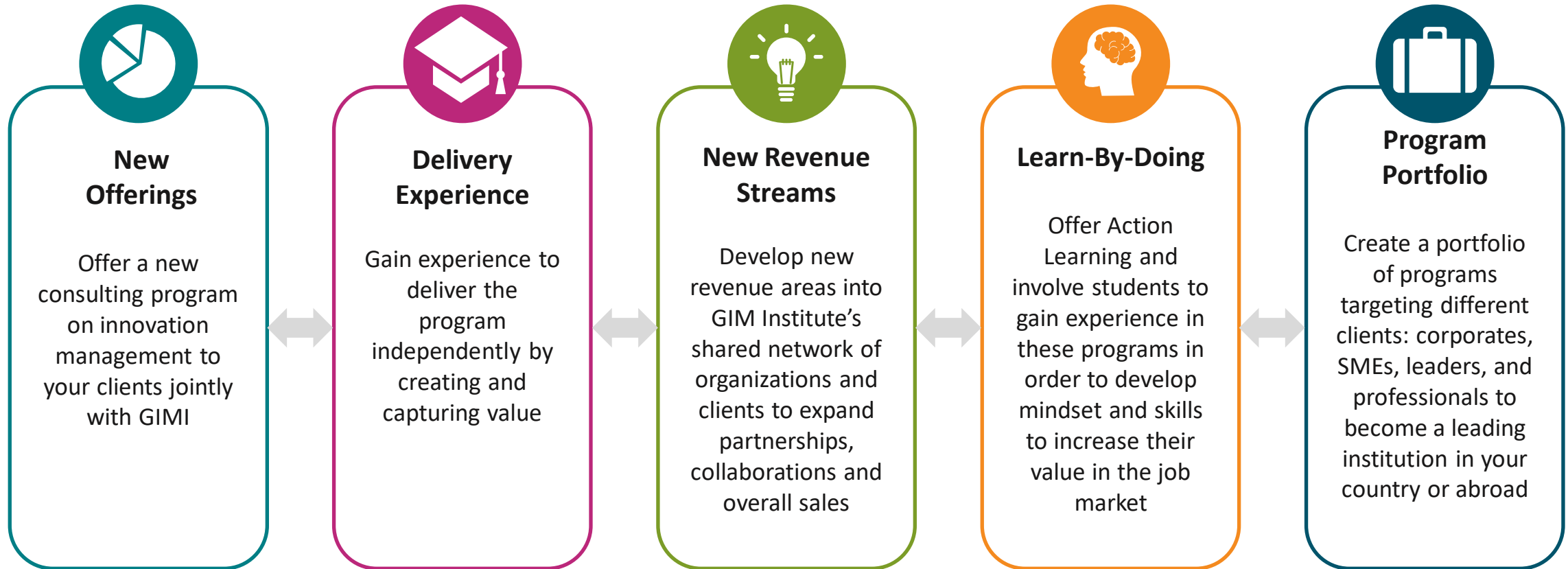
Learn how to drive business growth through innovative results
- 

Learn how to expand business internationally & develop a entry strategy
- 

Master Innovation through a one-week trip to Boston workshop experience



The GIM Institute partners with universities to co-deliver innovation programs to corporates, SMEs generating new revenue streams and providing experiential learning to students



The Innovation Olympics is a unique program that generates revenues for universities and provides an experiential learning program for their students connecting them to the business world

Certified Innovation Program

Innovation Olympics

2X Growth Program

Go Global

EPIC Program



Description

The Innovation Olympics uses five diverse teams, a proven methodology, and a disciplined approach to delivering five business cases. It is a unique and practical program that challenges business school students to integrate their business knowledge on real innovation & growth while solving unique business challenges from big companies in diverse industries.

What Can GIM Institute Offer?

- Proven methodology of innovation
- Experienced mentors
- Successful previous case studies
- Online platforms like EUREKA
- Train students and certify on innovation

What Can University Offer?

- Have a client who is interested in this program
- 5 student teams willing to participate in the program
- A professor who wants to become a mentor (optional)

Delivery format

- Eureka Online
- Webinars

Fee

65,000 USD/company

Value Proposition

Benefits For Students

- Work with senior executives to crack the case and a chance to be employed in these companies
- Receive a professional certification from the Global Innovation Management Institute
- Learn a world-class methodology to develop a new business

Benefits For Universities

- Provide experiential learning to students
- Connect students with companies that helps them get to know the job market
- Gain revenues from selling to big corporate clients



The 2X Growth is a consulting project supporting SMEs to drive sales and create innovation systems that could be delivered in partnership with universities

Certified Innovation Program

Innovation Olympics

2X Growth Program

Go Global

EPIC Program



2X
Growth

Delivery format

- Webinars
- Online
- Mentoring sessions

Fee

5,000 USD/company

Description

The 2x Growth program works side-by-side with experienced mentors in innovation and entrepreneurship to enable participants to drive business success in cohorts of related companies. Each company is powered by a consulting team of 2-3 individuals with clear roles and responsibilities to deliver on client outcomes in bigger profits and higher revenues and sales.

What Can GIM Institute Offer?

- Structured and robust methodology
- A world-class software – Quick Growth
- Innovation and strategy experts and experienced mentor leaders in innovation and entrepreneurship

What Can University Offer?

- Students willing to be involved as consultants
- A professor who wants to become a mentor (optional)
- Professors to deliver mentoring sessions
- Cohort of 20 SME clients

Value Proposition

Benefits For Students

- Work with business owners to crack the case and get the chance to be employed in these companies
- Receive a professional certification, while using knowledge to solve real challenges for companies
- Learn a world-class methodology to expand businesses, upgrade sales and revenues in a short period of time

Benefits For Universities

- Connect students with companies that help them get to know the job market
- Increase the network of entrepreneurs and students
- Provide impact to universities in your community



The Go Global program is offered in partnership with universities to businesses that would like to expand their market internationally while developing an entry strategy and choosing the right field of play

Certified Innovation Program

Innovation Olympics

2X Growth Program

Go Global

EPIC Program



Go Global

Description

Go program is a program intended to help companies that want to go international. MBA teams certified by us are assigned to this business for 8 weeks. Teams will follow a structured & disciplined process supported by an experienced IXL consultant. In the program, the businesses will understand the objectives and the standards of going global with an entry strategy.

What Can GIM Institute Offer?

- One-on-one consulting with an experienced specialist
- Understand the objectives to go international and the standard needed
- Help teams choose the right field of play and develop a winning methodology

What Can University Offer?

- Student willing to be involved as consultants
- A professor who wants to become a mentor (optional)
- Student's SMEs willing to be part of the program

Delivery format

- Webinars
- Online
- Mentoring sessions

Fee

USD/company

Value Proposition

Benefits For Students

- Receive a professional certification from the Global Innovation Management Institute
- Learn a world-class methodology to expand businesses, upgrade sales, gain clients and promote their offer
- Receive the opportunity to consult with innovation experts to expand your business in other locations

Benefits For Universities

- Create a support system to provide confidence for the entrepreneurs
- Creates an ecosystem and relationships for students
- Provide tools and digital accelerator to expand enterprises in new markets
- Offer consulting sessions to students to increase profits



EPIC program is a one-week experience offering a combined package of training, networking and visits to students and professors by introducing them to one of the strongest innovation ecosystem in the world

Certified Innovation Program

Innovation Olympics

2X Growth Program

Go Global

EPIC Program



Description

The EPIC program is a one-week and cohort-based onsite experience that aims to forge a new generation of global leaders through innovative practices in diverse industries, offering tailored programs and an exclusive experience. EPIC exposes participants to a unique space for learning, experiencing local culture, and networking

What Can GIM Institute Offer?

- Access to innovation experts, hubs in the Boston area
- Logistics arrangement
- GIMI Level 1 Certificate
- Action Learning and Coaching from GIM Institute

What Can University Offer?

- Companion of participants to Boston area
- Students or professors willing to explore and learn more about innovation

Delivery format

- Boston On Site

Fee

4,000 USD/participant

Value Proposition

Benefits For Students

- Be part of a network of innovation professionals and experts
- Action Learning and Coaching from GIM Institute
- Fun experience and networking opportunities
- Receive an innovation certification

Benefits For Universities

- Offer to students exciting study visits by connecting with a wide network of innovators
- Provide an internationally recognized certificate
- Offer an opportunity to be part of an international job market



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Case Studies



UCSG has introduced Level 1 course to 120 students attending MBA and the master of Health Services Management

Universidad Católica De Santiago de Guayaquil (UCSG)



UNIVERSIDAD CATÓLICA
DE SANTIAGO DE GUAYAQUIL

Course's length

- 6 months

Participants

- 120 students

Delivery Method

- On-site, in the university
- Online curriculum

Overall Description of the Program

The Innovation Associate L1 course is designed to teach students about the use of idea generation tools and how to apply them in creating more and better ideas regarding innovation while developing an innovative mindset and skills. The course can be delivered online or face to face by university professors who are trained to deliver our methodology.

Our Strategic Methodology

- Develop an understanding of the tools, techniques, and approaches to generate innovation breakthroughs
- Prepared participants to take the exam for the GIMI Level 1 certification
- Implement innovation knowledge in real cases

Targeted Students

- MBA students who are interested in Business Innovation
- Master Students in the field of Health Services Management

Testimonial

The course was effective for our students because it gave them easy to use tools in their daily life, as well as a framework for their entrepreneurial projects they will implement in the future. Lastly, this course allows students to get certified on innovation and be able to expand their field of knowledge in other areas.



SEBRAE faculty in Brazil partnered with GIMI to develop the innovative leadership program training 2000 CEOs in Brazil and 150 leadership coaches

SEBAE Brazil



Course's length

- 9 weeks program
- 7 weeks of training

Participants

- 2,000 CEOs

Delivery Method

- Online curriculum Training Program
- eLibrary, eWorkbook

Overall Description of the Program

A collaborative leadership program developed with the Sebrae in Brazil trained 150 mentors and 2000 SME CEOs in a 6 week program. The participants developed their leadership journey during 7 weeks. For a duration of 6 months, they started to pivot the project and deliver on their commitment. The participants and mentors got certified by GIM Institute.

Our Strategic Methodology

- Use a gamification strategy with different leadership badges to motivate and engage
- Masterclasses delivered by global instructors
- Peer to peer learning and show and tell meetings driven by mentors

Targeted Individuals

- Small and medium enterprises CEOs
- Potential Mentors inside and outside SEBRAE

Testimonial

“My key learnings are that Collaborative Leadership is essential for achieving great impact and meaningful results; the feedback by peers is a valuable gift for our own greater personal growth and self awareness!”



Yonsei University delivers Innovation Olympics programs with GIM Institute and offers to MBA students in South Korea the opportunity to work in real challenges

YONSEI University



YONSEI UNIVERSITY

Course's length

- 3 hours a week for a semester

Participants

- 20 students
- 1 professor
- 2 mentors
- 2 experts

Delivery Method

- On-site, in Yonsei School of Business

Overall Description of the Program

Yonsei Innovation Olympics program is a 3-credit MBA class spending 3 hours a week and an Innovation Platform to create very good insights/opportunities, FOPs, business concepts and cases (mini business plan) bridging students and corporates to work in real challenges.

Our Strategic Methodology

- Used GIMI methodology among mentors, clients, and students
- Invited sponsoring companies that provided challenges and delivered action learning
- Provided Field of Plays and actionable business cases for sponsoring companies

Targeted Individuals

- MBA students in Yonsei School of Business who are interested in Business Innovation
- Conglomerates or leading companies to want to develop new businesses to lead new economy from 4th Industrial Revolution

Testimonial

All the students, universities, and sponsoring companies are often pleasantly surprised by the bold and excellent outcomes presented to them. These outcomes inevitably go beyond their initial expectations and also represent future growth for the sponsoring companies.



GIM Institute and IXL Center has helped over 100 SMEs through their digital accelerator, LISC Boston and LISC LA over the last two years

LISC Boston and LISC LA

LISC

Course's length

- 7 weeks

Participants

- 20 students
- 1 professor
- 2 mentors
- 2 experts

Delivery Method

- Online Platforms
- Virtual training sessions and personalized mentoring
- Workshops

Overall Description of the Program

The 2x Growth program works side-by-side with consulting students teams to drive sales in cohorts of micro businesses. Each company is powered by a consulting team of 2-3 individuals with clear roles and responsibilities to deliver on client outcomes in bigger profits and higher revenues and sales.

Our Strategic Methodology

- Validate the market need and approach
- Analysis of company's audit
- Develop digital solutions and plan execution
- Identify business pivots to create new revenues
- Generate a marketing and sales strategy

Targeted Individuals

- Businesses focused on personal care, retail, or food industry
- Have revenues higher than \$100k/year and at least 3 employees

Testimonial



"I have tried many business accelerators but this one was different. My consulting team helped me create an implementation plan that's easy to execute. The program transformed my business, and I am looking into opening my first physical location!" – Teresa Maynard, Owner



GIM Institute and IXL supported Apex Brazil to build entry strategies and internationalization capabilities to 50 Brazilian companies which wanted to sell in United States

University of Miami



Course's length

- 8 weeks

Participants

- 50 teams
- 8 mentors

Delivery Method

- Online Platforms
- Webinars and personalized mentoring
- Workshops

Overall Description of the Program

Go Global program is a program intended to help companies that want to go international. MBA teams certified by GIMI are assigned to each company for 8 weeks. Teams apply a structured & disciplined process supported by an experienced IXL consultant. In the program, the businesses get support for the standards needed to go global, choose the right field of play and a winning methodology

Our Strategic Methodology

- Developed strategies for entering the US market for 50 companies in two cohorts
- Identification of the main markets in the US, potential clients and internationalization capabilities
- Market research reports

Targeted Individuals

- MBA Students with work experience in the industry
- Companies that want to expand the market internationally

Testimonial

“Our ongoing partnership has yielded exciting and challenging learning experiences for our students on a scale that would be otherwise difficult for us to execute well. The organization has a unique offering in the market of college-level experiential learning, and we have learned from them and their approach to innovation in many forms“



EPIC Program connected 18 undergraduate students from the Technical University of Monterrey with Boston’s Innovation Ecosystem and successfully certified them on innovation

Technical University Of Monterrey



Course’s length

- 3 hours a week for a semester

Participants

- 18 students
- 2 experts speakers

Delivery Method

- On-site, study visit in Boston

Overall Description of the Program

The EPIC program is a one-week and cohort-based onsite experience that aims to forge a new generation of global leaders through innovative practices in diverse industries, offering tailored programs and an exclusive experience. EPIC exposes participants to a unique space for learning, experiencing local culture, and networking.

Our Strategic Methodology

- Provided the GIMI level 1 course to all participants
- Delivered action Learning and Coaching from GIMI to different background’s student
- Offered access to the innovation and entrepreneurship global network

Targeted Individuals

- Business and Innovation, Entrepreneurship
- Mechanical Engineering
- Industrial Systems
- Digital and Robotic Systems
- Administration and Strategy +7 more programs

Testimonial

“Program participants connected with Boston’s ecosystem learned about the importance of developing innovation and leadership skills, practiced tools and models to foster innovative thinking and collaboration, developed innovation skills in real life, and had fun with their peers.”

